SHARON BIO- MEDICINE LIMITED

Risk Management Policy

[In accordance Section 134(3)(n) of the Companies Act, 2013 and with Regulation 17 and 21 of SEBI (Listing Obligations and Disclosure Requirement), 2015]

OBJECTIVE OF THE POLICY:

The Company is exposed to many Business related risks arising out of internal as well as external factors; which thereby affects the performance and growth. The main Objective of this policy is to assess the various business risks from time to time and bring about timely solutions so as to minimize the risk and the damage caused thereby.

POLICY FRAMEWORK:

1. The various Department Heads or Deputed persons will form a Committee which will be named as the Risk Management Committee. The Committee will meet quarterly to discuss the probable threats by external forces like Market Competition, Non-availability of key inputs / raw-materials, risks caused by Natural Calamities, risks due to fluctuation in Foreign Currency Exchange rates, Non-compliance to some regulations to name a few. Some of the internal threats could be conflicts between workers and management, disharmony between departments, etc.

2. The Agenda of the meeting would be to list down the various threats foreseen and bring about solutions to tackle them. Continuous monitoring is required by the team and the progress would be discussed in subsequent meetings.

BROAD PRINCIPLES:

The Board is required to review the business plan at regular intervals and develop the Risk Management Strategy which shall encompass laying down guiding principles on proactive planning for identifying, analyzing and mitigating all the material risks, both external and internal including environmental, business, operational, financial, political and others. Communication of Risk Management Strategy to various levels of the management for effective implementation in the Company.

REVIEW:

This Policy shall be reviewed from time to time depending on the effectiveness and requirement.

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